



EDUCATORS' SALARY SCHEDULE 2018-2019

750 E. Main St., El Cajon, CA 92020 www.cajonvalley.net

Effective: July 1, 2017 (0% COLA)

	GROUP I Regular Credential	GROUP II Bachelors + 15 Units	GROUP III Bachelors + 30 Units	GROUP IV Masters or Bachelors + 45 Units	GROUP IV-8 Masters or Bachelors + 45 Units + Doctorate	GROUP IV Early Start 206 days	GROUP V Masters + 24 Units or Bachelors + 60 Units Which Includes a Masters	GROUP V-7 Masters + 24 Units or Bachelors + 60 Units Which Includes a Masters + Doctorate	GROUP V Early Start 206 days	Psychologists	Psychologists + Doctorate	Counselors 191 days	Counselors 191 days
	Range 1	Range 2	Range 3	Range 4	Range 8	Range 14	Range 5	Range 7	Range 15	Range 17	Range 19	Range 24	Range 25
1	45,713	46,593	49,230	51,868	52,868	57,445	54,506	55,506	60,367	59,957	60,957	53,262	55,971
2	47,473	48,350	51,428	54,066	55,066	59,880	57,141	58,141	63,285	62,855	63,855	55,519	58,677
3	49,230	50,110	53,627	56,263	57,263	62,313	59,779	60,779	66,207	65,757	66,757	57,775	61,386
4	50,988	51,868	55,823	58,461	59,461	64,747	62,417	63,417	69,129	68,659	69,659	60,033	64,095
5	52,747	53,627	58,021	60,659	61,659	67,181	65,055	66,055	72,050	71,561	72,561	62,290	66,804
6	52,747	55,384	60,219	62,856	63,856	69,615	67,693	68,693	74,972	74,462	75,462	64,546	69,513
7	52,747	57,141	62,417	65,055	66,055	72,050	70,328	71,328	77,890	77,361	78,361	66,804	72,219
8	52,747	57,141	64,615	67,253	68,253	74,485	72,966	73,966	80,812	80,263	81,263	69,061	74,927
9	52,747	57,141	66,813	69,450	70,450	76,918	75,604	76,604	83,733	83,164	84,164	71,317	77,636
10	52,747	57,141	66,813	71,647	72,647	79,351	78,241	79,241	86,654	86,065	87,065	73,573	80,344
11	52,747	57,141	66,813	73,846	74,846	81,786	80,878	81,878	89,575	88,966	89,966	75,831	83,052
12	52,747	57,141	66,813	76,044	77,044	84,221	83,515	84,515	92,495	91,867	92,867	78,088	85,760
13	52,747	57,141	66,813	78,241	79,241	86,654	86,152	87,152	95,416	94,767	95,767	80,344	88,468
14	52,747	57,141	66,813	80,439	81,439	89,088	88,790	89,790	98,337	97,669	98,669	82,601	91,177
15	52,747	57,141	66,813	81,802	82,802	90,598	90,153	91,153	99,847	99,168	100,168	84,001	92,577
16	52,747	57,141	66,813	83,165	84,165	92,108	91,516	92,516	101,357	100,667	101,667	85,401	93,977
17	52,747	57,141	66,813	84,528	85,528	93,618	92,879	93,879	102,867	102,166	103,166	86,801	95,377
18	52,747	57,141	66,813	85,891	86,891	95,128	94,242	95,242	104,377	103,665	104,665	88,201	96,777
19	52,747	57,141	66,813	87,254	88,254	96,638	95,605	96,605	105,887	105,164	106,164	89,601	98,177
20	52,747	57,141	66,813	87,254	88,254	96,638	96,968	97,968	107,397	106,663	107,663	89,601	99,577
21	52,747	57,141	66,813	87,254	88,254	96,638	98,331	99,331	108,907	108,162	109,162	89,601	100,977
22	52,747	57,141	66,813	87,254	88,254	96,638	99,694	100,694	110,417	109,661	110,661	89,601	102,377
23	52,747	57,141	66,813	87,254	88,254	96,638	101,057	102,057	111,927	111,160	112,160	89,601	103,777
24	52,747	57,141	66,813	87,254	88,254	96,638	102,420	103,420	113,437	112,659	113,659	89,601	105,177
25	52,747	57,141	66,813	87,254	88,254	96,638	103,783	104,783	114,947	114,158	115,158	89,601	106,577
26	52,747	57,141	66,813	87,254	88,254	96,638	105,146	106,146	116,457	115,657	116,657	89,601	107,977
27+	52,747	57,141	66,813	87,254	88,254	96,638	106,509	107,509	117,967	117,156	118,156	89,601	109,377

Work Year: Teachers 186 days; Counselors 191 days; Early Start 206 days. Value Steps added after Step 14: Educators \$1,363; Counselors \$1,400; Psychologists \$1,499; Early Start \$1,510.

EDUCATORS SALARY SCHEDULE 2019-2020

EFFECTIVE: 07/01/19

	GROUP I Regular Credential	GROUP II Bachelors + 15 Units	GROUP III Bachelors + 30 Units	GROUP IV Masters or Bachelors + 45 Units	GROUP IV Masters or Bachelors + 45 Units +Doc	GROUP IV 206 days Early Start	GROUP V Masters + 24 Units or Bachelors + 60 Units Which Includes Masters	GROUP V-7 Masters + 24 Units or Bachelors + 60 Units Which Includes Masters + Doctorate	GROUP V 206 days Early Start	Psychologists	Psychologists + Doctorate	Counselors 191 days	Counselors 191 days
	Range 1	Range 2	Range 3	Range 4	Range 8	Range 14	Range 5	Range 7	Range 15	Range 17	Range 19	Range 24	Range 25
1	47,084	47,991	50,707	53,424	54,424	59,169	56,141	57,141	62,178	61,755	62,755	54,860	57,650
2	48,897	49,801	52,971	55,688	56,688	61,676	58,855	59,855	65,183	64,741	65,741	57,185	60,437
3	50,707	51,613	55,236	57,951	58,951	64,182	61,572	62,572	68,193	67,729	68,729	59,509	63,227
4	52,518	53,424	57,498	60,215	61,215	66,690	64,290	65,290	71,203	70,719	71,719	61,834	66,018
5	54,329	55,236	59,762	62,479	63,479	69,197	67,007	68,007	74,212	73,708	74,708	64,159	68,808
6	54,329	57,046	62,026	64,742	65,742	71,704	69,724	70,724	77,221	76,696	77,696	66,482	71,598
7	54,329	58,855	64,290	67,007	68,007	74,212	72,438	73,438	80,227	79,682	80,682	68,808	74,385
8	54,329	58,855	66,553	69,271	70,271	76,719	75,155	76,155	83,236	82,671	83,671	71,133	77,175
9	54,329	58,855	68,817	71,534	72,534	79,226	77,872	78,872	86,245	85,659	86,659	73,457	79,965
10	54,329	58,855	68,817	73,796	74,796	81,731	80,588	81,588	89,253	88,647	89,647	75,780	82,754
11	54,329	58,855	68,817	76,061	77,061	84,240	83,304	84,304	92,261	91,634	92,634	78,106	85,543
12	54,329	58,855	68,817	78,325	79,325	86,747	86,020	87,020	95,269	94,622	95,622	80,431	88,332
13	54,329	58,855	68,817	80,588	81,588	89,253	88,737	89,737	98,279	97,611	98,611	82,754	91,122
14	54,329	58,855	68,817	82,852	83,852	91,761	91,454	92,454	101,288	100,599	101,599	85,079	93,912
15	54,329	58,855	68,817	84,256	85,256	93,316	92,858	93,858	102,843	102,143	103,143	86,665	95,498
16	54,329	58,855	68,817	85,660	86,660	94,871	94,262	95,262	104,398	103,687	104,687	88,251	97,084
17	54,329	58,855	68,817	87,064	88,064	96,426	95,666	96,666	105,953	105,231	106,231	89,837	98,670
18	54,329	58,855	68,817	88,468	89,468	97,981	97,070	98,070	107,508	106,775	107,775	91,423	100,256
19	54,329	58,855	68,817	89,872	90,872	99,536	98,474	99,474	109,063	108,319	109,319	93,009	101,842
20	54,329	58,855	68,817	89,872	90,872	99,536	99,878	100,878	110,618	109,863	110,863	93,009	103,428
21	54,329	58,855	68,817	89,872	90,872	99,536	101,282	102,282	112,173	111,407	112,407	93,009	105,014
22	54,329	58,855	68,817	89,872	90,872	99,536	102,686	103,686	113,728	112,951	113,951	93,009	106,600
23	54,329	58,855	68,817	89,872	90,872	99,536	104,090	105,090	115,283	114,495	115,495	93,009	108,186
24	54,329	58,855	68,817	89,872	90,872	99,536	105,494	106,494	116,838	116,039	117,039	93,009	109,772
25	54,329	58,855	68,817	89,872	90,872	99,536	106,898	107,898	118,393	117,583	118,583	93,009	111,358
26	54,329	58,855	68,817	89,872	90,872	99,536	108,302	109,302	119,948	119,127	120,127	93,009	112,944
27+	54,329	58,855	68,817	89,872	90,872	99,536	109,706	110,706	121,503	120,671	121,671	93,009	114,530

EDUCATORS SALARY SCHEDULE 2020-2021

EFFECTIVE: 07/01/20

	GROUP I Regular Credential	GROUP II Bachelors + 15 Units	GROUP III Bachelors + 30 Units	GROUP IV Masters or Bachelors + 45 Units	GROUP IV Masters or Bachelors + 45 Units +Doc	GROUP IV 206 days Early Start	GROUP V Masters + 24 Units or Bachelors + 60 Units Which Includes Masters	GROUP V-7 Masters + 24 Units or Bachelors + 60 Units Which Includes Masters + Doctorate	GROUP V 206 days Early Start	Counselors 191 days	Counselors 191 days
	Range 1	Range 2	Range 3	Range 4	Range 8	Range 14	Range 5	Range 7	Range 15	Range 24	Range 25
1	48,026	48,951	51,721	54,492	55,492	60,351	57,264	58,264	63,421	55,957	58,803
2	49,875	50,797	54,030	56,802	57,802	62,910	60,032	61,032	66,487	58,329	61,646
3	51,721	52,645	56,341	59,110	60,110	65,466	62,803	63,803	69,556	60,699	64,491
4	53,568	54,492	58,648	61,419	62,419	68,023	65,576	66,576	72,627	63,070	67,339
5	55,416	56,341	60,957	63,729	64,729	70,582	68,347	69,347	75,696	65,442	70,184
6	55,416	58,187	63,267	66,037	67,037	73,138	71,118	72,118	78,765	67,812	73,030
7	55,416	60,032	65,576	68,347	69,347	75,696	73,887	74,887	81,832	70,184	75,873
8	55,416	60,032	67,884	70,656	71,656	78,253	76,658	77,658	84,901	72,555	78,719
9	55,416	60,032	70,193	72,965	73,965	80,811	79,429	80,429	87,970	74,926	81,564
10	55,416	60,032	70,193	75,272	76,272	83,366	82,200	83,200	91,039	77,295	84,410
11	55,416	60,032	70,193	77,582	78,582	85,924	84,970	85,970	94,107	79,668	87,254
12	55,416	60,032	70,193	79,892	80,892	88,483	87,740	88,740	97,174	82,040	90,099
13	55,416	60,032	70,193	82,200	83,200	91,039	90,512	91,512	100,244	84,410	92,945
14	55,416	60,032	70,193	84,509	85,509	93,596	93,283	94,283	103,313	86,781	95,791
15	55,416	60,032	70,193	85,941	86,941	95,182	94,715	95,715	104,899	88,398	97,408
16	55,416	60,032	70,193	87,373	88,373	96,768	96,147	97,147	106,485	90,015	99,025
17	55,416	60,032	70,193	88,805	89,805	98,354	97,579	98,579	108,071	91,632	100,642
18	55,416	60,032	70,193	90,237	91,237	99,940	99,011	100,011	109,657	93,249	102,259
19	55,416	60,032	70,193	91,669	92,669	101,526	100,443	101,443	111,243	94,866	103,876
20	55,416	60,032	70,193	91,669	92,669	101,526	101,875	102,875	112,829	94,866	105,493
21	55,416	60,032	70,193	91,669	92,669	101,526	103,307	104,307	114,415	94,866	107,110
22	55,416	60,032	70,193	91,669	92,669	101,526	104,739	105,739	116,001	94,866	108,727
23	55,416	60,032	70,193	91,669	92,669	101,526	106,171	107,171	117,587	94,866	110,344
24	55,416	60,032	70,193	91,669	92,669	101,526	107,603	108,603	119,173	94,866	111,961
25	55,416	60,032	70,193	91,669	92,669	101,526	109,035	110,035	120,759	94,866	113,578
26	55,416	60,032	70,193	91,669	92,669	101,526	110,467	111,467	122,345	94,866	115,195
27+	55,416	60,032	70,193	91,669	92,669	101,526	111,899	112,899	123,931	94,866	116,812

PUPIL SUPPORT SALARY SCHEDULE 2020-21

EFFECTIVE: 07/01/20

	NURSES					SPEECH LANGUAGE PATHOLOGISTS				PSYCHOLOGISTS	
	GROUP I	GROUP II	GROUP III	GROUP IV	GROUP V	GROUP IV	GROUP IV	GROUP V	GROUP V	186 days	186 days
	191 days Reg Cred	191 days BA +15	191 days BA +30	191 days MA or BA +45	191 days MA/or BA+ 60	186 days MA or BA +45	206 days MA or BA +45	186 days MA/or BA+ 60	206 days MA/or BA+ 60	Psych	Psych+Doc
	Range 11	Range 12	Range 13	Range 24	Range 25	Range 4	Range 14	Range 5	Range 15	Range 17	Range 19
1	56,905	61,646	69,709	72,555	78,719	70,656	78,253	76,658	84,901	62,990	63,990
2	56,905	61,646	69,709	72,555	78,719	70,656	78,253	76,658	84,901	66,035	67,035
3	56,905	61,646	69,709	72,555	78,719	70,656	78,253	76,658	84,901	69,083	70,083
4	56,905	61,646	69,709	72,555	78,719	70,656	78,253	76,658	84,901	72,134	73,134
5	56,905	61,646	69,709	72,555	78,719	70,656	78,253	76,658	84,901	75,182	76,182
6	56,905	61,646	69,709	72,555	78,719	70,656	78,253	76,658	84,901	78,230	79,230
7	56,905	61,646	69,709	72,555	78,719	70,656	78,253	76,658	84,901	81,276	82,276
8	56,905	61,646	69,709	72,555	78,719	70,656	78,253	76,658	84,901	84,324	85,324
9	56,905	61,646	72,080	74,926	81,564	72,965	80,811	79,429	87,970	87,372	88,372
10	56,905	61,646	72,080	77,295	84,410	75,272	83,366	82,200	91,039	90,420	91,420
11	56,905	61,646	72,080	79,668	87,254	77,582	85,924	84,970	94,107	93,467	94,467
12	56,905	61,646	72,080	82,040	90,099	79,892	88,483	87,740	97,174	96,514	97,514
13	56,905	61,646	72,080	84,410	92,945	82,200	91,039	90,512	100,244	99,563	100,563
14	56,905	61,646	72,080	86,781	95,791	84,509	93,596	93,283	103,313	102,611	103,611
15	56,905	61,646	72,080	88,398	97,408	85,941	95,182	94,715	104,899	104,186	105,186
16	56,905	61,646	72,080	90,015	99,025	87,373	96,768	96,147	106,485	105,761	106,761
17	56,905	61,646	72,080	91,632	100,642	88,805	98,354	97,579	108,071	107,336	108,336
18	56,905	61,646	72,080	93,249	102,259	90,237	99,940	99,011	109,657	108,911	109,911
19	56,905	61,646	72,080	94,866	103,876	91,669	101,526	100,443	111,243	110,486	111,486
20	56,905	61,646	72,080	94,866	105,493	91,669	101,526	101,875	112,829	112,061	113,061
21	56,905	61,646	72,080	94,866	107,110	91,669	101,526	103,307	114,415	113,636	114,636
22	56,905	61,646	72,080	94,866	108,727	91,669	101,526	104,739	116,001	115,211	116,211
23	56,905	61,646	72,080	94,866	110,344	91,669	101,526	106,171	117,587	116,786	117,786
24	56,905	61,646	72,080	94,866	111,961	91,669	101,526	107,603	119,173	118,361	119,361
25	56,905	61,646	72,080	94,866	113,578	91,669	101,526	109,035	120,759	119,936	120,936
26	56,905	61,646	72,080	94,866	115,195	91,669	101,526	110,467	122,345	121,511	122,511
27+	56,905	61,646	72,080	94,866	116,812	91,669	101,526	111,899	123,931	123,086	124,086