Welcome, Introductions & Logistics

- Welcome and Logistics – Laura Bowen, CTA
  Primary Contact Staff
  - Cisco WebEx (1000 participants) vs Zoom
  - Q&A box to ask Chris Prokop questions
  - Chat box only for individuals

- Welcome and Instructions – Chris Prokop, CVEA President
  - Overview
  - What we know
  - What we don’t know
  - Survey results
  - Q&A with members
Overview – How did we get here?

- Waiting for County, State, Federal, Dept. of Health, CDC recommendations and guidelines
- CVUSD began *prepping in advance* to meeting with the stakeholders (CVEA, CSEA, admin., parents, students, community)
- Weekend Summit in Coronado to include stakeholders and get everyone up to speed
- CVEA *then had the information* to survey members
- CVEA will continue to survey members throughout the bargaining process
CVEA’s Next Steps

• NOTHING has been bargained for the reopening of schools
• Scope of Bargaining: **Working conditions, safety**, salary, benefits
• Items not within the scope of bargaining: Curriculum, structure of the workday (i.e., models)
• Details of the 3 plans have NOT been decided
• There are several questions from all stakeholders about the details & obstacles, and how to move forward
Bargaining the Reopening

• Bargaining will continue and will take numerous sessions throughout the summer to get an agreement for the reopening – next session on June 25, 2020

• 4 CTA Bargaining Goals: Safety, security, flexibility and input

• Several short surveys will be conducted to gather information from CVEA members as we proceed through the bargaining process
What We *Know* About the Reopening Right now...

- No teacher will start teaching at 6:30 a.m.
- No teacher will be teaching until 6:00 p.m. at night
- Students and staff will arrive and leave with staggered start/end times
- Contract language on class size is still in effect
- If a teacher or student in your class tests positive for COVID-19, you will receive 2 weeks of federal sick leave
- There are guidelines/protocols in place for shutting down the entire school if multiple people test positive for COVID-19
- PPE will be provided by CVUSD (masks or shields worn in common areas). **Safety issues = bargainable**
- Educators with health issues, or those over 65, will be eligible for distance learning positions.
What We *Don’t Know* About the Reopening Right now…

- Details of the proposed learning models
- Examples of an actual educator’s workday or workweek
- How will teachers be assigned to a model (*transfer language is bargainable*)
- Details of all safety measures/cleaning/concerns
- Details of what a TK-8 advisory model will look like
- A timeline (when the COVID-19 pandemic is over) when the traditional model of school returns
- Details regarding SPED compliance
## Survey Themes

<table>
<thead>
<tr>
<th>Theme</th>
<th>Topic</th>
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<tbody>
<tr>
<td>Special Education</td>
<td>Distance Learning</td>
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<tr>
<td>Sick Leave Issues</td>
<td>Curriculum/Professional Learning</td>
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<tr>
<td>Parents</td>
<td>CVEA (feedback for leaders)</td>
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<tr>
<td>Technology</td>
<td>Class Size &amp; Structure</td>
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<tr>
<td>Safety Issues: Educator, student, schools</td>
<td>Reopening plan</td>
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<tr>
<td>Educator Workday and Hours</td>
<td>CVUSD Issues</td>
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Q&A Time

• Please use the Q&A Box to type your questions
• Please read each others' questions to avoid duplications
• Ken Williams, Dave Szymanski and Michelle Towns-Huerta will be fielding the questions to Chris Prokop
• Rachel Conroy and Shelly Smith will be capturing member input to be used for bargaining
• CVEA Leaders are committed to staying until all questions are answered
Thank You

• Thank you for your attendance, input, and for being an active participant in your association.

“The world is run by those who show up”
by Blue’s Guitar Legend, Robert Johnson