

CVEA

GENERAL MEETING

JUNE 16, 2020

A decorative background consisting of a grid of small, colorful dots in various colors (blue, green, yellow, orange, red, purple, pink, light blue) arranged in a pattern that recedes into the distance, creating a sense of depth and perspective.

Welcome, Introductions & Logistics

- Welcome and Logistics – Laura Bowen, CTA
Primary Contact Staff
 - Cisco WebEx (1000 participants) vs Zoom
 - Q&A box to ask Chris Prokop questions
 - Chat box only for individuals
- Welcome and Instructions – Chris Prokop, CVEA
President
 - Overview
 - What we know
 - What we don't know
 - Survey results
 - Q&A with members



Overview – How did we get here?

- Waiting for County, State, Federal, Dept. of Health, CDC recommendations and guidelines
- CVUSD began *prepping in advance* to meeting with the stakeholders (CVEA, CSEA, admin., parents, students, community)
- Weekend Summit in Coronado to include stakeholders and get everyone up to speed
- CVEA *then had the information* to survey members
- CVEA will continue to survey members throughout the bargaining process

CVEA's Next Steps

- NOTHING has been bargained for the reopening of schools
- Scope of Bargaining: **Working conditions, safety**, salary, benefits
- Items not within the scope of bargaining: Curriculum, structure of the workday (i.e., models)
- Details of the 3 plans have NOT been decided
- There are several questions from all stakeholders about the details & obstacles, and how to move forward

Bargaining the Reopening

- Bargaining will continue and will take *numerous sessions throughout the summer* to get an agreement for the reopening – next session on June 25, 2020
- 4 CTA Bargaining Goals: Safety, security, flexibility and input
- Several short surveys will be conducted to gather information from CVEA members as we proceed through the bargaining process

What We Know About the Reopening Right now...

- No teacher will start teaching at 6:30 a.m.
- No teacher will be teaching until 6:00 p.m. at night
- Students and staff will arrive and leave with staggered start/end times
- Contract language on class size is still in effect
- If a teacher or student in your class tests positive for COVID-19, you will receive 2 weeks of federal sick leave
- There are guidelines/protocols in place for shutting down the entire school if multiple people test positive for COVID-19
- PPE will be provided by CVUSD (masks or shields worn in common areas). **Safety issues = bargainable**
- Educators with health issues, or those over 65, will be eligible for distance learning positions.

What We Don't Know About the Reopening Right now...

- Details of the proposed learning models
- Examples of an actual educator's workday or workweek
- How will teachers be assigned to a model (**transfer language is bargainable**)
- Details of all safety measures/cleaning/concerns
- Details of what a TK-8 advisory model will look like
- A timeline (when the COVID-19 pandemic is over) when the traditional model of school returns
- Details regarding SPED compliance

Survey Themes

Special Education	Distance Learning
Sick Leave Issues	Curriculum/Professional Learning
Parents	CVEA (feedback for leaders)
Technology	Class Size & Structure
Safety Issues: Educator, student, schools	Reopening plan
Educator Workday and Hours	CVUSD Issues

Q&A Time

- Please use the **Q&A Box** to type your questions
- Please read each others' questions to avoid duplications
- **Ken Williams, Dave Szymanski** and **Michelle Towns-Huerta** will be fielding the questions to **Chris Prokop**
- **Rachel Conroy** and **Shelly Smith** will be capturing member input to be used for bargaining
- CVEA Leaders are committed to staying until all questions are answered

Thank You

- Thank you for your attendance, input, and for being an active participant in your association.

“The world is run by those who show up”

by Blue’s Guitar Legend, Robert Johnson